

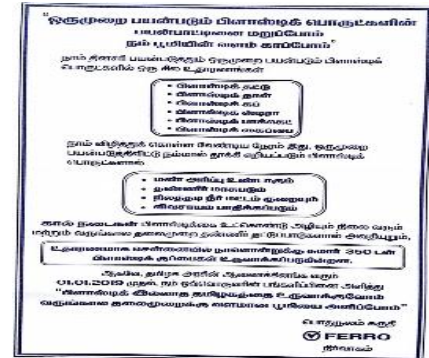
**Implementation of the Ban on “One Time Use and Throwaway Plastics”**  
**India Nubiola - Chennai Site**

**Letter No T1/TNPCB/DEE/F.0025/RL/Plastic Ban/2018**

**EHS Activity Planner – Ban on One Time Use and Throwaway Plastics**

S.n	Descriptions of Planned Event	Target Date	Responsibility
1	Ban on "one time use and throwaway plastics" –metal display @ entrance	12.12.2018	EHS
2	Plastic free zone" stickers placed in prominent places such as admin,canteen,warehouse, process entrance	12.12.2018	EHS
3	Conduct awareness among the employees and public within 10 Km radius about the ban on use of "one time use and throwaway plastics"	14.12.2018	HR
4	Conduct competitions among the children's of employees for creating awareness about ban on use of "one time use and throwaway plastics".	14.12.2018	HR
5	Pledge to avoid / Ban on “one time use and throwaway plastics”.	13.12.2018	EHS
6	Provide notices to the suppliers, customers and visitors, detailing the banned plastic items and to make practice to use alternate to banned plastic items.	14.12.2018	Purchase
7	Ensure that the banned plastic items are not used in the canteen, offices, official meetings, etc	14.12.2018	HR
8	Form a “ one time use & throwaway plastics avoidance Committee" comprising of top, middle and lower level officials with responsibility to create and spread awareness among the employees and community around 10 Km radius	14.12.2018	HR

### "One time use and thrown away plastics" display permanently with metal as implemented at Entrance gate of our site



### Conducted Brainstorming session Awareness on eradication of "one time use & throwaway plastics"



### "Plastic free zone" stickers placed prominently in our factory premises



### Conducted awareness –Public 10 km radius – Ban on one time use & throwaway plastics



**Oath & awareness session to employees and contractors to stop use of "Onetime use & throwaway plastics"**




**Competitions among the children's of our employees - on Ban on One time use & throwaway plastics**



Identify the “use of one time use & throwaway plastics”				
Sn	Dept	Category of plastics	Source of entry	Remarks if any
1	Marketing	Sealed plastic sheets	Quality lab	Will be replaced with paper
2	Admin	Tea plastic cover	Canteen	Will be prevented
3	Quality	Plastic sheets	New machinery	Will be replaced with paper
4	Process	Plastic sheets	Raw material	Will be replaced with paper
5	Purchase	Plastic sheets	Raw material	Will be replaced with paper
6	Maintenance	Plastic sheets	New machinery /accessories	Will be replaced with paper

Provided notices to the suppliers, customers and visitors - banned plastic items & make practice to use alternate to banned items



**FERRO**  
Where innovation  
delivers performance™

FERR0.COM  
**Nubiola India Pvt. Ltd.**  
70/1A, Mevalurkuppam Village,  
Thandalam P.O. Sriperumbudur Tq.,  
Kancheepuram Dist., - 602 105,  
Tamil Nadu, India.  
Telephone : +91-44-30901111 / 26810978

---

Date: 14.12.2018

To

Vendors/Service Providers

Subject: Ban on usage of plastic

Dear All,


This is to inform you all that according to the Notification issued by the Government of Tamilnadu on ban on Usage of plastics, we have stopped using Plastic Materials of any Kind inside our Factory Premises with immediate effect. In order to protect our Environment we request all our Vendors/Service Providers not to use any kind of plastics in any of your operations/activities.

We also instruct you not to use plastic materials in any of your products/Packaging, which is sent to our factory

We sincerely request you to switch to alternative solution and support the initiative of our Government to protect our Environment

Thanking you

For Nubiola India Private Limited



**K.CHANDRAMOHAN**  
(PURCHASE MANAGER)

**Committee with responsibility to create awareness on Ban “One Time Use & Throwaway Plastics”**

sn	Designation	Committee members	Responsibility
1	Factory Manager	Dharmaraj	Prepare activity planner
2	EHS Senior Executive	Arulmurugan	Organize an event & execute the planner
3	Human Resource –DM	Arokiyaraj	Coordinate with team members
4	Marketing Manager	Muthuraj	Create awareness
5	Purchase Manager	Chandramohan	Create awareness
6	Process Engineer	Lakshmanan	Create awareness
7	Accounts	Santhosh	Create awareness
8	Accounts	Rekha	Create awareness
9	Quality Control	Radika	Create awareness
10	EHS officer	Prabhakaran	Create awareness
11	Purchase executive	Naveen	Create awareness
12	Contractor worker	Revathi	Create awareness
13	Contractor worker	Yasotha	Create awareness
14	Contractor worker	Karu	Create awareness
15	Contractor worker	Rohith	Create awareness

**Best regards,**

Nubiola india Pvt Ltd ,  
70/1A ,Mavalurkuppam Village ,  
Thandalam PO,  
Sriperumbudur Tq,  
Kancheepuram Dist – 602 105

\*\*\*\*\***Thank you**\*\*\*\*\*

